



JOB DESCRIPTION

Psychiatrist Job Description

Psychiatrist

Schedule- Monday – Friday Hours between 8am – 5pm

Friends of Family Health Center (FOFHC) is committed to providing, affordable, whole-person healthcare to all those in need through the delivery of culturally sensitive and high-quality comprehensive services.

The responsibilities for the therapist positions at the Behavior Health Center include initial evaluations, individual, group, couples and/or family therapy as priority services.

BHC's will provide the following services to the Primary/Specialty Care Teams within these clinics:

- Manages the care of patients in collaboration with other health professionals and members of the health care team in order to make decisions about treatment and attain health goals.
- Ensures that medical and patient care provided at FOF clinics is maintained at the highest levels of excellence and in compliance with applicable laws, regulations and best practices.
- Provides high quality patient care at any FOF site to patients of various ages.
- Provide urgent psychiatric evaluations, initial evaluations and deliver ongoing psychiatric services for patients as appropriate to each patient. This includes comprehensive history, current medications, allergies, pertinent medical and psychiatric history, psychosocial and developmental history and an appropriate mental status examination.
- Formulation of a diagnostic assessment, treatment plan, disposition and follow up care. This includes: rendering diagnosis, ordering and interpreting diagnostic test(s) as appropriate, recommending therapeutic treatment modalities (including medications), providing appropriate patient instruction and/or referrals, monitoring symptoms, progress of treatment and treatment response as appropriate. Prior medical and/or mental health records from outside providers will be requested as appropriate.
- Responsible for diagnostic clarity and medication management of patients in need of psychiatric medication and/or addiction medication.
- Participates in case conferences and work closely in non-medical Behavior Health staff, and be knowledgeable about addiction medication.
- Works with all age groups of patients
- Works to meet benchmarks and achieve productivity sufficient to maintain qualifications for federal and state funding and grant requirements.
- Meets with the Behavioral Director regularly for mutual communication on clinic activities, project status, requirements and compliance.
- Attends community and organization functions/events scheduled throughout the year
- May speak at events; may publish or coauthor papers.
- Completes other duties as requested or assigned.
- Must have personal transportation and driving insurance; drives to other sites frequently in order to provide care or attend meetings or other activities.
- Must be a graduate of an accredited medical school and have completed of Psychiatry Residency at an accredited program
- Must hold an active, valid and unrestricted license from the California Medical Board to

practice as a Psychiatrist in the state of California, with no pending or previous disciplinary action from any state licensing entity.

- Must hold Board Certification in Psychiatry or be Board Eligible in Psychiatry; able to work in a FQHC.
- Maintains an active and current Drug Enforcement Administration (DEA) certification.
- Maintains an active and current BLS certificate.
- Education, training and experience necessary to meet the underwriting requirements of FOF's malpractice insurance coverage for scope of work.
- Four years of experience in clinic based or community health center environment preferred
- Possesses leadership and management skills and ability to work both independently and as part of a treatment team
- Has acquired knowledge about and work experience with assessing and treating multi-diagnosed individuals (ie. HIV, Psychiatric Illness, Addiction, and Medical Illness)
- Has acquired knowledge about and experience with that multi diagnosed population during which provision of behavioral health series have occurred in a medical setting
- Has acquired knowledge about, comfort with, and work experience with evidence-based treatments (ie. Motivational interviewing, harm reduction, contingency management, cognitive behavior therapy, stage of change model, addiction medication, interventions, etc.)
- Has acquired knowledge about and work experience with individuals burdened with various forms of addictions, (ie. Alcohol and drugs – illicit and licit, food, sex, gambling, etc.)
- Has acquired knowledge, comfort with, and work experience collaborating with non-medical Behavioral Health Staff.
- Has acquired training, comfort with, and work experience with the use of addiction medications.
- Has experience and comfort with conducting staff trainings as it relates to psychiatric medications, differential diagnosis, and addiction medication.
- Knowledge of accreditation requirements relating to psychiatric diagnosis, treatment, record-keeping, and electronic medical records.
- Basic knowledge of local, state and federal regulations relating to care of patients in a clinic setting; and prior experience with county, state and federal programs such as CHDP, Medi-Cal, Drug Medi-Cal is preferred.
- Knowledge of common safety hazards and precautions sufficient to maintain a safe work environment
- Must be able to adhere to all client related policies and procedures including confidentiality and HIPAA.
- Cultural sensitivity and understanding of diverse populations including homeless.
- Communicates and works effectively and sensitively with diverse populations including underserved and uninsured.
- Skill in identifying problems and recommending solutions in a clear, concise and proactive manner, including recognition and resolution of costly errors
- Ability to develop and maintain cooperative relationships with staff members, patients and other clinicians and work as a member of a multi-disciplinary team
- Maintains superior expertise and completes continuing education requirements timely.
- Holds valid California Driver's License, auto insurance, and accept travel assignments on the job as directed by the clinic.

Friends of Family Health Center, is a non-profit Federally Qualified Health Center (FQHC). Our mission is to provide affordable, comprehensive, culturally appropriate, cost effective primary health care to residents of Southern California communities, especially those individuals/families with limited resources or with other barriers to health care, in order to improve their overall health status.

Competitive salary with full benefits package including employer-sponsored health, dental, vision insurance, life insurance and long term disability insurance, PTO, paid holidays, and opportunity to apply for NHSC Loan Repayment Program.

Valid CA Driver's License.

Required education:

- MD or DO

Required experience:

- In the mental health field, preferably providing clinical services: 4 years

Required license or certification:

- California Medical Board to practice as a Psychiatrist
- Board Certification in Psychiatry
- Drug Enforcement Administration (DEA) certification